# Er allmennmedisinens tid forbi? eller

# Is the GP absolute necessary or rather a postmodern anomaly?

Steinar Hunskår Professor in General Practice University of Bergen, Norway

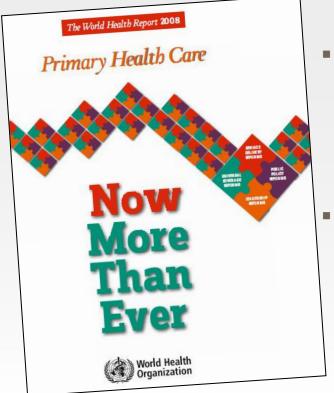


An expert is a person more than 50 miles from home, with no responsibility for his message or advice, and who is showing slides

## What I will talk about

- Primary care vs general practice and family medicine
- The Norwegian experience 1990-2023: From chaos to success and now in stormy weathers
- Continuity of care (CoC) and its effects
- General practice under stress internationally
- Some future perspectives

#### **Good advise from Geneva**



- «Everyone» knows:
  - The value of primary care and the aim of lowest effective care level
  - Fewer know the the hard facts:
    - The scientific evidence
    - The personal doctor
    - Continuity
    - The doctor's coordinator role and effects of gate keeping

# The basics: General practice is a clinical specialty and a discipline in its own right, not only a level of care

General practice UK, Australia, New Zealand, The Netherlands, Denmark, Norway, Iceland, Sweden, others

**Family medicine** 

USA, Canada, some Asian countries, others

A personal doctor

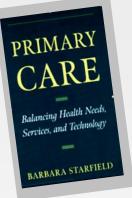
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#### The basics (II). Some founding fathers

«Two characteristics distinguish the GP from any other medically qualified person, and they must be balanced:
(1) the patient has direct and unqualified access to the GP doctor
(2) the GP provides continuity of care»



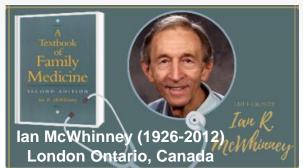
Barbara Starfield (1932-2011) John Hopkins, USA



Primary care research



Richard Scott (1914-1983) Edinburgh, Scotland



Continuity and the patient centered clinical method

# Core Values and Principles of Nordic General Practice (2020)

CORE VALUES AND PRINCIPLES OF NORDIC GENERAL PRACTICE/FAMILY MEDICINE

We promote continuity of doctor-patient relationships as a central organising principle.

The doctor-patient relationship is based on personal involvement and confidentiality. Continuity of care helps build mutual trust and enable high-quality person-centred care.

We care for our patients throughout their lives, tending to them through

disease and suffering while encouraging progress toward health. We help patients understand their own health - to confront and manage their limitations, improve and maintain their well-being. Oversamination, overdiagnosis, and overtreatment can harm patients, consume resources and indirectly lead to harmful understangenois and understratement elsewhere. When equally effective instruentions are available, we choose those that cost less.

We aim to minimise inequalities in how health services are provided.

We organise our practices to devote the most time and effort to those whose needs for treatment and support are greatest.

We engage professionally with our patients' current life situations, biographical stories, beliefs, worries, and hopes. This helps us to recognise the links between social factors and sickness, and to deepen our understanding of how life and life events leave their impirit on the human body. We promote patients'

capacity to make use of their individual and communal resources. To safeguard our long-term resilience as caregivers, we attend to our own

well-being.

We provide timely diagnosis and avoid unnecessary tests and overtreatment. Disease prevention and health promotion are integrated into our daily activities.

3. We prioritise those whose needs for healthcare are greatest.

We practice person-centred medicine, emphasising dialogue, context, and the best evidence available.

We remain committed to education, research, and quality development.

We engage actively in the training of our future colleagues We implement and promote research that is suited to the knowledge needs of General Practice/ family Medicine. We take a constructively critical view of new knowledge and anonarches within our arrays of smociliaration.

 We recognise that social strain, deprivation, and traumatic experiences increase people's susceptibility to disease, and we speak out on relevant issues.

> We collaborate across professions and disciplines while also taking

7. care not to blur the lines of

Respect for human dignity is a prerequisite for healing and recovery. We acknowledge that many circumstances contribute to health inequalities: childhood experiments, housing education, social support, lamily income/ unemployment, community structures, access to health services, etc. We recognise our duty to speak out publicly on specific factors that cause or worsen disease, increase increasility in which uncomes or male resources less

We engage actively in developing and adapting effective ways to cooperate.

accessible to certain people.

.... continuity

.... timely diagnosis and avoid overtreatment
.... prioritise those with greatest needs
.... person-centred medicine with best evidence
.... education, research, and quality
.... social strain, deprivation, and traumatic experiences
increase susceptibility to disease
.... collaboration across professions and disciplines

Read more about The Nordic Federation of General Practice on www.nfgp.org

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#### ian textbook

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URCHTTA LICOVELIE



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## The typical GP office and role

- All medical problems at all ages
- Coordination of medical care and gate keeping of resources
- Different engagement in emergencies and out-of-hours care
- Small practices of 3-10 GPs. Increasir
  - Ideal practice size 5-10? Secures
  - Few other personnel
- Salaried doctors or strictly regulated
  - No or small user fees
  - Very variable laboratory service
- Very high productivity, 1-5 tasks in sa
  - Hypertension and osteoporosis prescription, referral to dermatol all in 20 minutes



# **«Fastlegeordningen»**

# The Norwegian list system (2001 - 2023)



## **General practice in Norway before 2001**

- No listing system
- Less personal responsibility, no obligation for the doctor
- 1997: 28 % of GP positions in Northern Norway were vacant
- Many short time locums
- Doctor shopping
- Little coordination of services
- Chronic diseases undertreated
- Hospitals and specialists did not know which doctor should receive the report or manage follow up

#### The regulation of 2001 - the patient list system

#### The citizen

- has a right to a regular GP
- co-payment 15-30 € per cons.
- direct access by phone or email
- maximal waiting time 5 days

#### The local municipality

- responsible for the GP service
   including out-of-hours service
- contracts with GP's
- state pays per citizen, not per GP

#### The GP

- agrees to take care of a set number of patients in office hours
- list size 500-2500, norm 300/day (1250)
- must participate in out-of-hours service
- runs the practice or is employed
- fee for service (reimbursement codes)

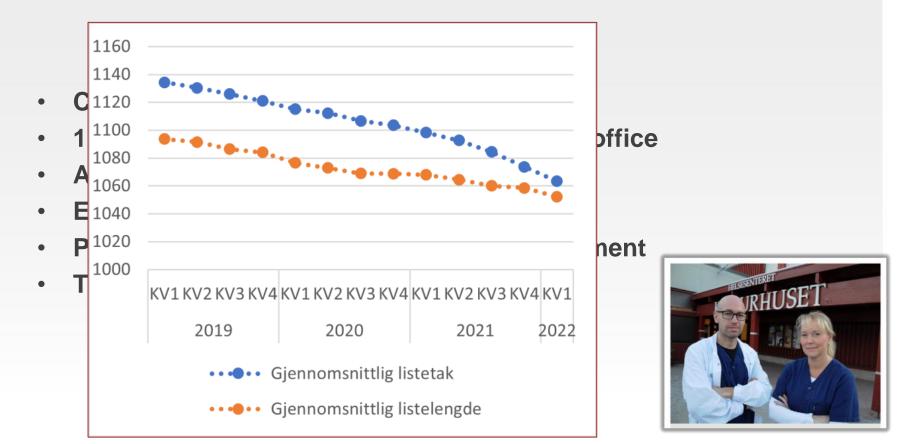
#### The central government

- determines the prices and fees good cost control
- should take responsibility for quality, development, infrastructure, research etc (with low fulfillment)

#### What happened? An immediate success!

- Within 1-2 years:
  - Almost all inhabitants participated (~99%)
  - Good availability for all. Very high CoC (>0.75)
  - Much better coordination, information and follow-up
  - Public satisfaction among the best of any public service (not for telephone access)
  - Most GPs report more satisfaction
  - Recruitment was very good, almost no vacancies

#### **2023 data of GPs in Norway**



## Scientific evaluation 2006: The system is a success and has achieved its goals!



- For most patients ...
- For most GPs ...
- For most municipalities ...
- For most politicians ...
  - Are there still some problems?

# A crisis silently evolves (2015 – 2018)



# What went wrong?

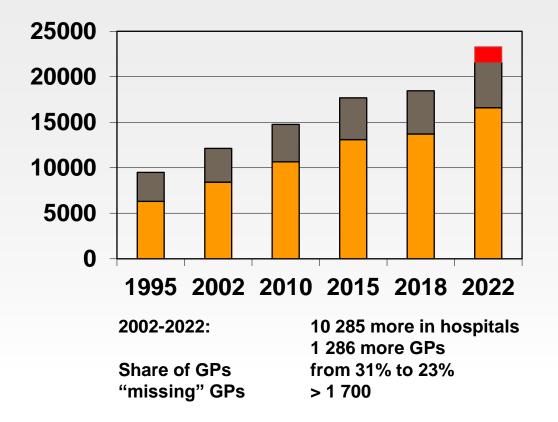
#### **The Coordination Reform 2012**

- More patients should be treated in primary care, both chronic diseases and emergencies
- Established pre-hospital low threshold wards in primary health care
- Primary emergency 24-7 beds in the municipalities for patients not in need of hospitalisation
- Estimated need for 2000 more GPs
  - almost none in reality, a fundamental betrayal from the politicians





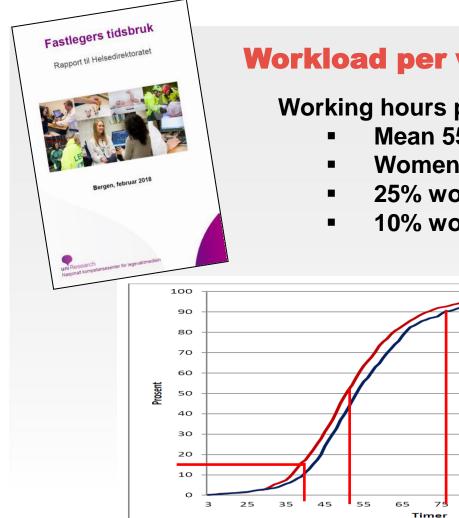
#### **Doctors in Norway 1995-2022**



### **Norwegian GP crisis 2015 – 2023 (I)**

#### Increasing number of tasks per patient

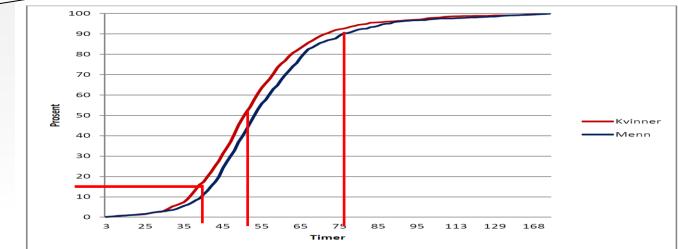




#### **Workload per week (N= 1954) (2018)**

Working hours per week:

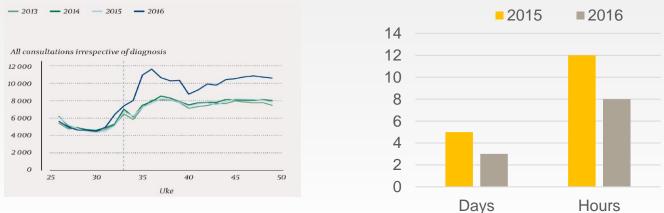
- Mean 55.6 Median 52.2
- Women 3 hours less
- 25% worked more than 62 hours
- 10% worked more than 75 hours





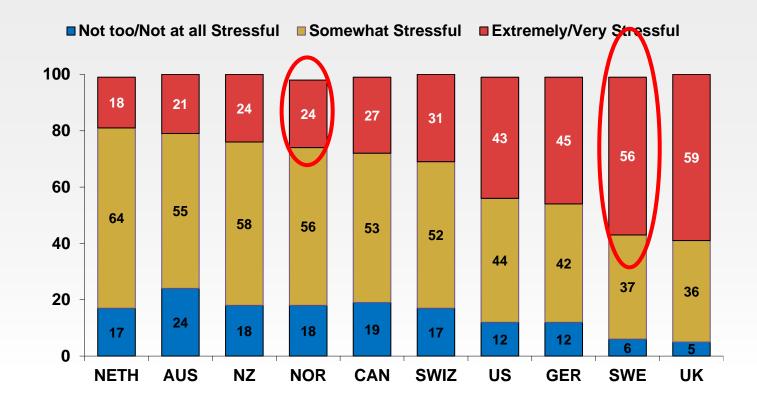
## Drowning in paper work, certificates and reports

New rules for absence with stricter requirements for documentation were introduced in upper secondary schools in the autumn of 2016

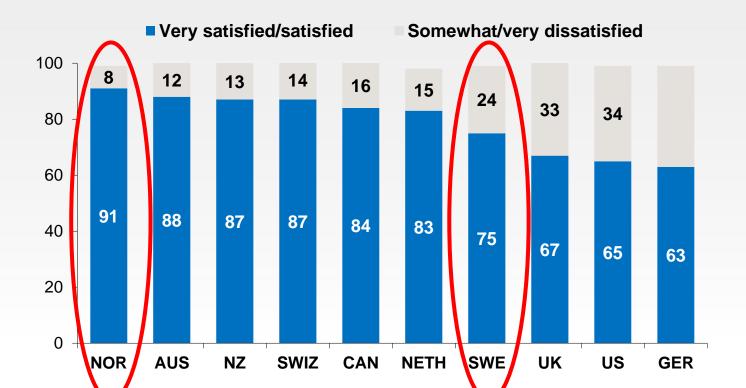


- Consultations for 16 18-year-olds was 30 % higher in 2016 than in 2015
- The dispensing of drugs increased by 8 %, antibiotics by 26%
- >60.000 more contacts in 2016 than in 2015!

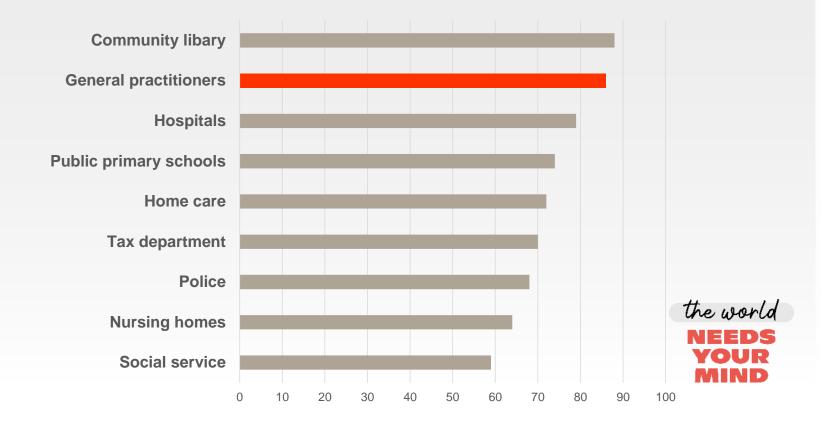
#### How stressful is your job as a GP?



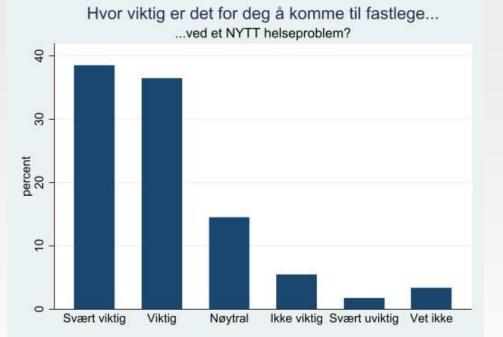
#### **GPs' satisfaction with practicing medicine (2015)**



#### **Satisfaction score with public services among Norwegian inhabitants (2017)**



## How important is it to see your known GP when you have a NEW problem?



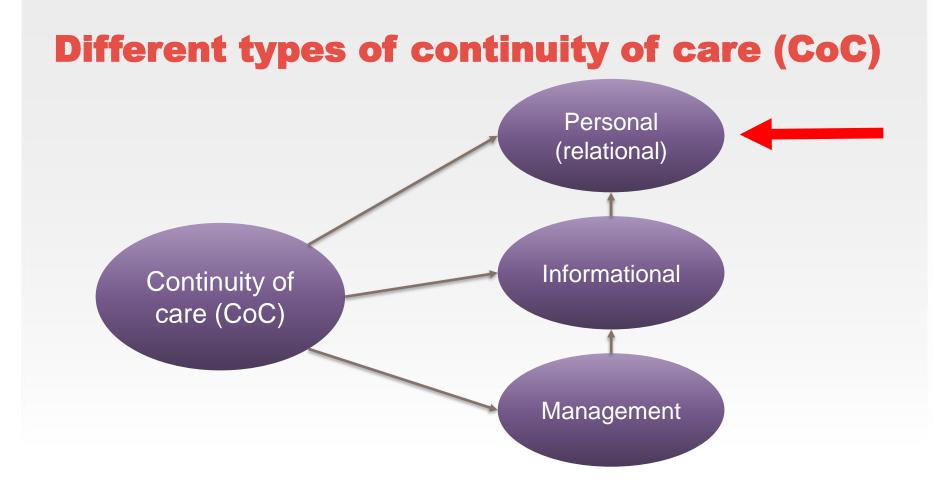
## How important is it to see your known GP for your known problems?



# **Continuity of care!**

# What do we mean by continuity of care (CoC), and how do we measure it?





#### **Measures of CoC**

**Usual Provider of Care Index (UPC)** 

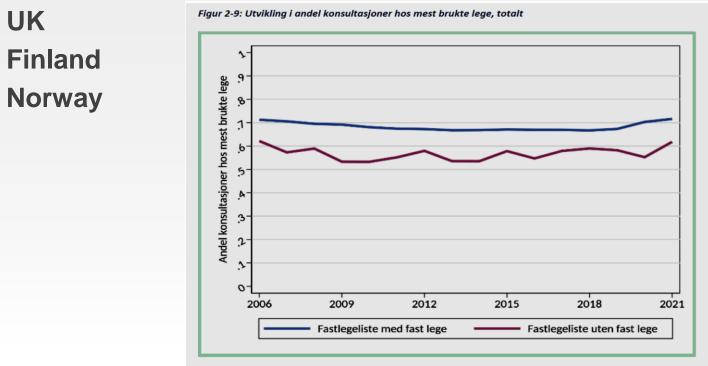
UPC= <u>n</u> N

N = total number of consultations with all providers (GPs or others) n = total number of consultations with a specific GP  $0 \le UPC \le 1$ 

High UPC $\geq 0.75$ Moderate0.50 - 0.74Moderate/low< 0.50Low/very low< 0.25

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#### **Some examples**



Merknad: Som andel av totale konsultasjoner. Kilde: FLO og KUHR, 2006–2021.

# UPC for patients with combined chronic conditions, 2013-2016 (COPD, heart failure, diabetes, asthma)

Diagnoses	CCC*		
-	Same RGP		
	Patients (N)	Mean	SD
Total	121,118	0.78	0.22
Sex			
Female	47.5	0.78	0.22
Male	52.5	0.79	0.22
Age groups (years)			
<65	39.3	0.75	0.23
≥65	60.7	0.80	0.21
Centrality index			
1 (most central)	18.0	0.81	0.21
2	24.6	0.81	0.20
3	27.5	0.80	0.21
4	19.1	0.77	0.22
5	8.2	0.70	0.26
6 (least central)	2.6	0.58	0.31
Educational level			
Low	33.5	0.78	0.22
Medium	44.7	0.80	0.21
High	17.1	0.80	0.21
Missing	4.8	0.62	0.25

# What are the proven benefits from relational continuity of care (CoC)?

### From satisfaction only to hard endpoints

(The short version)



# The benefits of relational continuity in primary care

- Reduced mortality
- Lower utilization and hospitalization
- Improved health
- Better care quality
- Increased patient satisfaction
- Cost savings
- Improvement in preventive care
- Improved self-management and treatment adherence

Evidence Summary 2017 - Benefits of Relational Continuity in Primary Care (ID 149216).pdf (gpscbc.ca)



Continuity in general practice as predictor of mortality, acute hospitalisation, and use of out-ofhours care: a registry-based observational study in Norway

by Hogne Sandvik, Øystein Hetlevik, Jesper Blinkenberg, and Steinar Hunskaar



Br J Gen Pract 2022; 72 (715): e84-e90. DOI: https://doi.org/10.3399/BJGP.2021.0340



#### British Journal of General Practice

bringing research to clinical practice

#### Having the same GP for years saves patients' lives

#### Kat Lay, Health Editor

Tuesday October 05 2021, 12.01am BST. The Times



Having the same GP for years saves patients' lives

#### Kat Lay Health Editor

Seeing the same GP for more than 15 years cuts a patient's risk of needing admission to hospital by 28 per cent, according to a study, with almost as big an effect on the risk of premature death. Researchers found that the longer the relationship between a patient and one GP, the less likely they were to need out-of-hours care, emergency hospital treatment, or to die within 12 months. The study, based on Norwegian health records, is published today in the British Journal of General Practice. Hogne Sandvik, the lead researcher,

After 15 years the figures were 30 per on their individual patients, rather than on their diseases. The GP may therefore cent, 28 per cent and 25 per cent. identify important symptoms earlier than doctors without this knowledge." In Norway, all residents are assigned research centre in Bergen, added: "It a named GP. The study used data on 4708 GPs, looking after an average of 1,113 patients each. Data on the length of relationship was compared with patients' use of out-of-hours services, hospital admissions and deaths in 2018. Compared with a one-year patient-GP relationship, those who had had the GP relationship, those who had the same doctor for between two and three years were about 13 per cent less likely

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Sandvik, a senior researcher at the

National Centre for Emergency Pri-

mary Health Care, part of the NORCE

can be lifesaving to be treated by a doc-

tor who knows you. If you lose a general

practitioner you've had for more than

15 years, your risk of needing acute

admission to hospital or dying increas-

es considerably the following year."

Professor Martin Marshall, chairman of the Royal College of GPs said continuity of care was "highly valued" but that providing it was "becoming increasingly difficult as GPs and our teams struggle to deal with intense workload and workforce pressures". He added that the government needed to make good on its promise of providing 6,000 more GPs as well as tackling the "undoable" workload in practices. The paper warned that the kind of

A Norwegian study found that patients with a long GP history were 8 per cent less likely to die within a year

#### ENG EXCELOSED

Tener durante años el mismo médico de primaria reduce hasta un 30% visitas a urgencias, ingresos y mortalidad

A TI YA LOS TUTOS







(Sanidadental SPECIAL FORMACIÓN ODONTOLOGÍA 2021



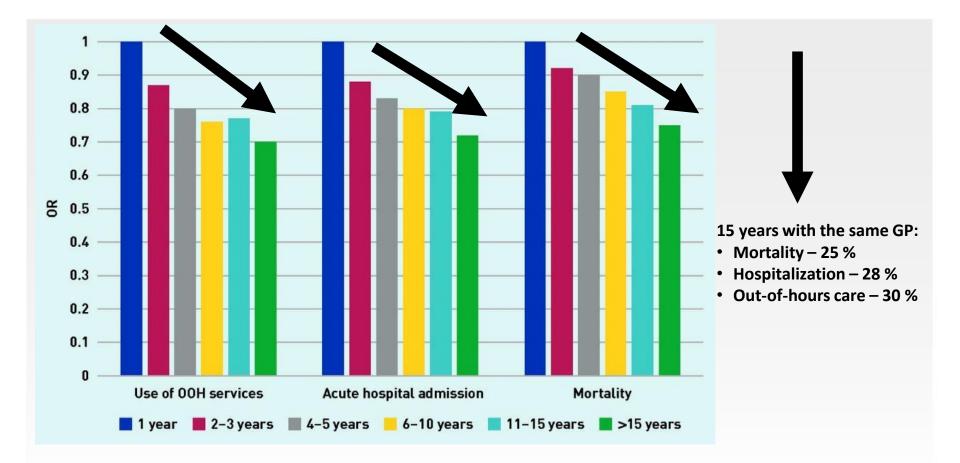
Sering the same GP over several years is vital to help patients live longer and stay out of hospital, a major study has found

Having the same doctor for at least 15 years slashes the risk of dying within 12 months by a quarter compared with people only have known they GP for less than a year.

And building a long latting relationship with dortons reduces the sisk of housing/sation for

# What did we do?

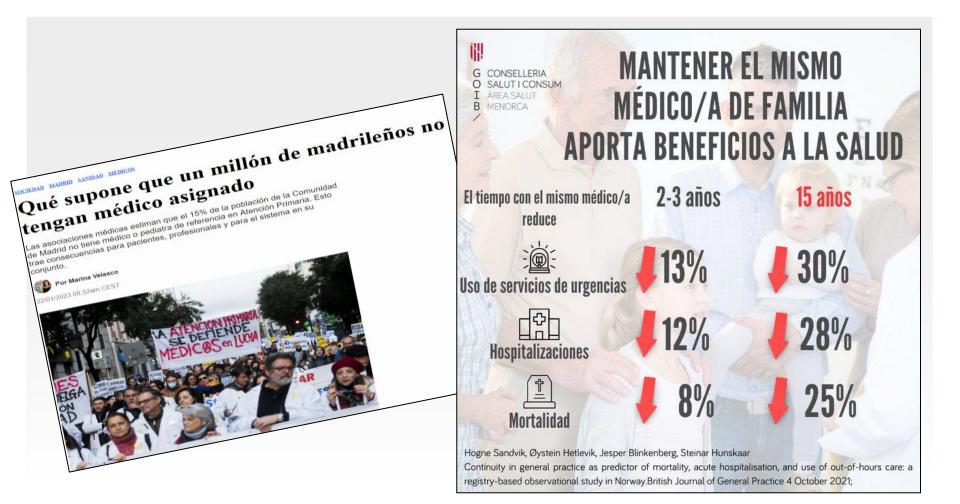
- Registry-based observational study covering 4 552 978 Norwegians
- Duration of GP-patient relationship 2001-2018 was used as explanatory variable for the three main explanatory variables:
  - use of OOH services
  - hospital admission (at least one acute admission)
  - death (all in 2018)
- Adjustments/covariates:
  - Sex, age, educational level, country of birth, multimorbidity, centrality, and frequency of GP visits.
  - GP variables: sex, age, general practice specialist or not, list size, and vacant list capacity



Hogne Sandvik et al. Br J Gen Pract doi:10.3399/BJGP.2021.0340

British Journal of General Practice bringing research to clinical practice

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# **International perspectives**

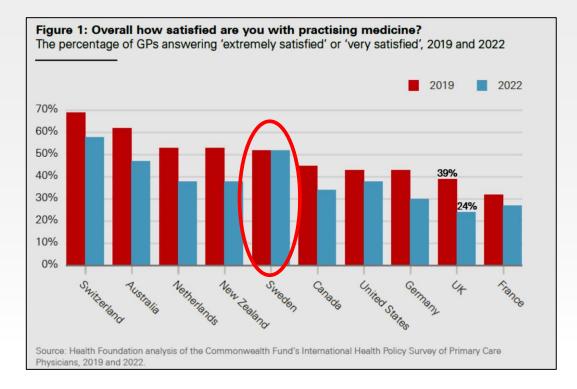


# **Traditional general practice under stress**

- Access vs continuity
- Doctor of disease and organization vs doctor of the whole patient
  - In disease based structures, the doctors come and go
  - In general practice, the diseases come and go, but the doctor prevails
- The personal doctor vs consultant for the team
- The heavy focus on systems and contracts hinders clinical and academic development of the field itself

SCANDINAVIAN JOURNAL OF PRIMARY HEALTH CARE 2019, VOL. 37, NO. 3, 335–344 https://doi.org/10.1080/02813432.2019.1639909	Taylor & Francis Taylor & Francis Group
RESEARCH ARTICLE	OPEN ACCESS
Relationship based care – how general practice develo undermined within contemporary healthcare systems	oped and why it is
Carl Edvard Rudebeck	

# **GPs internationally: Stressed, dissatisfied and overworked**



# When the basics go wrong: The UK story!

When access trumps continuity, general practice dissolves into bits and pieces with serious consequences:

- False impression of productivity
- Suboptimal compensatory actions
- Not obtaining its potential hard endpoints
- Exhaustion of GPs
- Escape from the profession
- Lower educational quality
- Decreased patient satisfaction
- Opens for quick-fix and commersialism



We know seeing the same doctor over a long period of time saves lives, so... Se mer



# **UK Parliament proposals 2022 on CoC**

- The decline in CoC must be reversed
- Even patients without a preference for CoC, benefit from receiving it!
- CoC should be reported by all GP practices by 2024 (UPC)
- Champion the list model rather than dismissing it as unachievable
- An ambition that by 2027 80% of practices have returned to personal lists, and for all GPs from 2030



House of Commons Health and Social Care Committee

The future of general practice

Fourth Report of Session 2022–23

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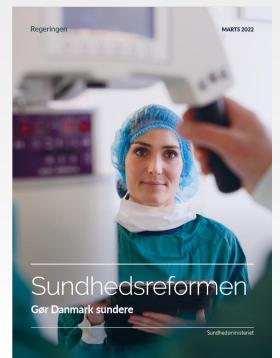
# Sweden 2020: The «Nära vård» (close care) reform

- From focus on organization to focus on person and relation
- Primary care as the hub
- Main aims:
  - Increased access
  - Increased patient centredness and participation
  - Increased continuity of care
- Patient list system, 1100 persons per GP specialist and 550 per resident/trainee



### UNIVERSITY OF BERGEN Denmark 2022: «Sundhedsreformen» (The Health Care Reform)

- 43 % increase in GPs 2022-2035
- Continue with list system and GP's as private enterprises/contracts
- Primary care health centres, «Sundhedshuse», co-localization of several professions, including GPs
- 10-15 community based acute care hospitals, «Närhospitaler», with integrated care



Access priority often trumps continuity and good medical practice

Chapter 1. The challenges of a changing world	I
Unequal growth, unequal outcomes	2
Longer lives and better health, but not every where	2
Grow th and stagnation	4
Adapting to new health challenges	7
A globalized, urbanized and ageing world	7
Little anticipation and slow reactions	9
Trends that undermine the health systems' response	11
Trends that undermine the health systems' response	
Hospital-centrism: health systems built around hospitals and	specialist
Fragmentation: health systems built around priority program	mes
Health systems left to drift towards unregulated commerciali	zation
	17
World Health	18
Organization	18

# So, what more is going on, out in the real world?

- The market orientation and consumerism
- The audit society
- Overdiagnosis and no-risk approach through screening
- Access to (often useless) care trumps continuity and comprehensiveness
- Will people believe that it is good enough to be good in general?

# Health as a product and an industry

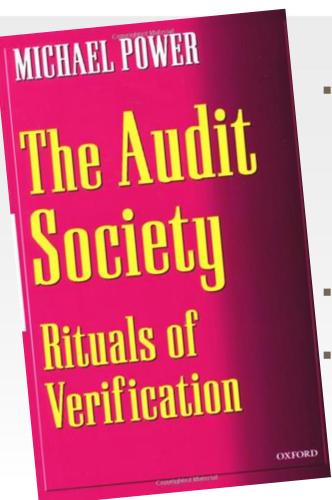


Business is booming for the health and beauty industry in Indiana. Employees in health care practice, which includes doctors, nurses and technicians, total about 179,290 in Indiana. Health support employees, such as medical assistants and home health care workers, total about 80,590. Then, there are the additional thousands of people who treat the health of our personal appearance, such as haidressers, manicurists and barbers. Here is a look at some of the requirements and the finances affecting the health and beauty industry:

About 11 percent of the private sector workers in the United States are in the health care sector. Indianapolis comes in around 11.5 percent, close to the national average.	SUMURATION AND AND AND AND AND AND AND AND AND AN	\$70,360 \$27,080 The annual mean wage for health care practitioners in 2014 was \$70,360; for health care support, \$27,080.
0000         BRINGLE MEAN HARES           10000         BRINGLE MEAN HARES           10000         BRINGLE MEAN HARES           10000         BRINGLE MEAN HARES	INDIANA'S DEPARTMENT OF WORKFORCE DEVELOPMENT HAS SELECTED <b>CENTRAL PROVIDENT AND SELECTED</b> AS THE NO. 1 HOT JOB FOR THE STATE'S FUTURE. THE OF PARTMENT BASED ITS DECISION OF AN INDEX OF SEVEN WEIGHTED DROWN HACTORS: THE ANTRADE ANNUAL SULARY IS \$57,370.	OTHER HEALTH CARE JOBS IN THE TOP 50 ARE: LICENSED PACTICAL NINGS AT NO. 9 HAMAGET AT NO. 10 FORMATING AT NO. 10 FORMATING AT NO. 21 PRESIDAL THEOREMENT AT NO. 23 NURSE PARCHTEMENT AT NO. 25 NURSE P



- Commersialization of hospitals
- New public management
- Billing and cross-payments
- Fee for (all) services
- Incentives
- Consumerism, health, body and beauty



- The audit society:
  - The explosion of rules
  - Reporting and punishment
- A philosophy built on doubt, conflict, mistrust, and risk
- The methods are many, time consuming, and always costly
- More administrators and accountants, less clinicians

# A squeeze between doing well and creating harm: Opportunistic screening, a popular service

### Is opportunistic disease prevention in the consultation ethically justifiable?

Linn Getz, Johann A Sigurdsson, Irene Hetlevik

Medical resources are increasingly shifting from making patients better to preventing them from becoming ill. Genetic testing is likely to extend the list of conditions that can be screened for. Is it time to stop and consider whom we screen and how we approach it?

BMJ 2003; 327: 498-500

#### **BMC Family Practice**

#### Research article

**Open Access** 

**BioMed** Central

#### Current European guidelines for management of arterial hypertension: Are they adequate for use in primary care? Modelling study based on the Norwegian HUNT 2 population

Halfdan Petursson\*1, Linn Getz<sup>2</sup>, Johann A Sigurdsson<sup>1</sup> and Irene Hetlevik<sup>2</sup>

Address: Department of Family Medicine, University of Iceland, Solvangur Health Centre, IS-220 Hafnarfjördur, Iceland and 'Research Unit of General Practice, Department of Public Health and General Practice, Norwegian University of Science and Technology (NTNU), Trondheim, Norway

Email: Halfdan Petursson \*- halfdanpe@gmail.com; Linn Getz - linngetz@med.is; Johann A Sigurdsson - johsig@hi.is; Irene Hellevik - irene.hellevik@ntnut.no \* Corresponding author



#### Who should have the Total Body Screening CT-scan?

#### Age:

- A woman over 40 or postmenopausal.
- A man over 40.
- These are general age guidelines. Others may benefit from the scan dependent upon current health, lifestyle and family history of health issues.

# A recent offer from Norway (NOK/SEK 38 000, USD 3 300)

Ale	YIS Vi tilbyr Her finner du oss		
Sykeh	us & medisinske tjenester Executive Health Timeplan for dagen		
Timeplan for dagen			
Slik kan en dag hos Aleris Executive Health se ut:			
07:50	Velkommen		
08:00	Inniedende samtale og undersøkelse hos allmennlege		
09:00	Blodprøver, urinprøve og måling av fettprosent		
09:15	CT av lunger (ultra lavdose) for røykere		
09:30	MR prostata for menn ved behov/ MR bryster for kvinner		
10:00	Ultralyd abdomen (indre organer)		
10:15	Koloskopi (tarmundersøkelse)		
11:00	Pause med matservering		
11:30	Øyelege		
12:00	Spirometri (lungefunksjonsmåling), audiometri (hørselstest) og vaksiner ved behov		
12:30	Hudlege (sjekk av føflekker m.m.)		
13:00	Hjertespesialist		
14.30	Urolog for menn, gynekolog for kvinner		
15.00	Oppsummering og prøvesvar hos allmennlege		
16.00	Ferdig		

#### A DAY AT ALERIS EXECUTIVE HEALTH!

Welcome General practitioner Blood, urine and body composition CT of lungs (smokers only) MR prostate/breasts Ultrasound abdomen Coloscopy

Lunch break!

Eye doctor Spirometry, audiometry, vaccinations Dermatologist Cardiologist

Urologist/gynaecologist General practitioner: Summary, test results, follow up Finish

# **Access seems to trump everything!**

Lift to Waterloo East Station walk-in doctor centre centie

RediClinic is high-quality, affordable healthcare that fits how we live today. Routine treatment and preventive care are available without an appointment. RediClinic's staff provide convenient and affordable treatment for more than 25 common conditions, such as strep throat and ear infections. They also provide hear



infections. They also provide health screening tests, vaccinations, immunizations, and physicals.

#### Snakk med legen hjemmefra

Ta legetimen på mobilen - raskt, enkelt og sikkert. Våre leger kan skrive ut resept, legeerklæring, henvise til spesialist og rekvirere blodprøve og radiologi.

kr 350,- per konsultasjon

Få svar raskt

7 min 14 sek

Gjennomsnittelig ventetid fra bestilling til timen starter

Åpent 8-22 (10-22)



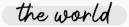


# Where is the future? My recommendations

- Still rather small practices with 5-15 GPs
  - Balance access and continuity of care
  - More nurses and health secretaries per GP
- "Primary care health teams" *within* the practice, with nurses, administrators, physiotherapists, psychiatric nurses. Costly, but increases quality. USA: *The medical home* or *The Teamlet*
- Increased digitalization, home monitoring, video consultations
- Disease specific silo organizations should be avoided
  - Outsourcing of GPs tasks must be balanced against loss of continuity

# That said ...

- In general,
  - the Nordic models for undergraduate and postgraduate education produce physicians that provides high quality, patient-centered, and affordable primary health care, for the benefits of patients and society
- To all GPs that feel the current battleground:
  - Fight for the general practice basic principles, values, personal doctoring, and broad clinical content through education
- Politics change the field of GP will overcome.
- Quality never goes out of style!!



### **My final messages**

Calm down!

General practice may be under pressure, but will survive! Stick to basic concepts, but modernize! Read and analyze the research literature! Spread the message! Be proud of our specialty! Primary Care: A Miracle of Modern Medicine



# I wish you GOOD LUCK in further developing general practice in Sweden!

Thank you for your attention



### **Thank you for your attention**